

R 281952Z OCT 98

FM: CNO WASHINGTON DC//N889H//
INFO CNO WASHINGTON DC//N00D//

Subject: JOINT ENLISTED AVIATION WARFARE PROGRAM INFORMATION
UPDATE//

UNCLAS //N01414// SECTION 01 OF 02

MSGID/GENADMIN/CNO N889H7//

SUBJ/JOINT ENLISTED AVIATION WARFARE PROGRAM INFORMATION UPDATE//

REF/A/RMG/CNO WASHINGTON DC/081328ZSEP97//

REF/B/DOC/OPNAVINST 1414.2A/10AUG98//

REF/C/RMG/NETPDT C PENSACOLA FL/291517ZSEP98//

REF/D/DOC/CNET/NAVEDTRA 43100-1D//

NARR/REF A IS NAVADMIN 219/97 ANNOUNCING EAWS POLICY CHANGES. REF

B IS OPNAVINST 1414.2A, ENLISTED AVIATION WARFARE PROGRAM

INSTRUCTION. REF C IS NEW PQS STANDARDS RELEASE NOTIFICATION. REF

D IS PERSONNEL QUALIFICATION STANDARD PQS MANAGEMENT GUIDE.//

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RMKS/1. REFERENCES A AND B ANNOUNCED AND OUTLINED SWEEPING REFORM
TO THE ENLISTED WARFARE QUALIFICATION PROGRAM. THE ENTIRE
PROGRAM, INCLUDING THE PQS BOOKS, PREREQUISITE REQUIREMENTS,
REQUALIFICATION REQUIREMENTS, ELIGIBILITY AND TIME LIMITS WERE
CHANGED.

2. THE FOLLOWING QUESTIONS WITH ANSWERS HAVE BECOME THE MOST
COMMON. HOPEFULLY, PRESENTING THEM HERE WILL AID IN EFFORTS TO
INSTITUTE THE NEW PROCEDURES AND WILL HELP ALL OF YOU TO
UNDERSTAND THE NEW PROGRAM GUIDELINES:

Q. WHEN DOES EAWS QUALIFICATION BECOME MANDATORY?

A. QUALIFICATION IN A WARFARE PROGRAM BECAME MANDATORY FOR ALL E5
PERSONNEL ASSIGNED TO ELIGIBLE TYPE 2 OR 4 SEA DUTY COMMANDS ON 30
SEPTEMBER 98. AFTER THAT DATE, ANY SECOND CLASS PETTY OFFICER WHO
IS NOT PREVIOUSLY WARFARE QUALIFIED AND ON SEA DUTY IN AN ELIGIBLE
TYPE 2 OR 4 ASSIGNMENT MUST QUALIFY IN THE WARFARE SPECIALTY OF
THEIR PLATFORM WITHIN 18 MONTHS IN ORDER TO BE RECOMMENDED FOR FY
2000 ADVANCEMENT CYCLE TO PAY GRADE E6. FOR ALL PERSONNEL E4 AND
BELOW, PARTICIPATION IN THE PROGRAM IS NOT MANDATORY. ALL
PERSONNEL WHO ARE ALREADY QUALIFIED WHO REPORT FROM SHORE DUTY TO
AN ELIGIBLE TYPE 2

OR 4 COMMAND, MUST REQUALIFY WITHIN 12 MONTHS OF REPORTING.

Q. IF I AM A MEMBER OF A TYPE 4 SEA DUTY COMMAND THAT HAS NO
ORGANIC SURFACE OR AVIATION ASSETS, SUCH AS FIFTH FLEET IN
BAHRAIN, HOW DO I QUALIFY AS SURFACE OR AIR WARFARE? SHOULD I GO
TAD TO A SHIP OR SQUADRON IN MY AOR?

A. YOU DON'T. IN THIS CASE, BECAUSE THE TYPE 4 COMMAND HAS NO
ORGANIC ASSETS, IT IS NOT ELIGIBLE TO ESTABLISH A QUALIFICATION
PROGRAM. ADDITIONALLY, SENDING PERSONNEL TAD TO SHIPS OR
SQUADRONS TO COMPLETE WARFARE QUALIFICATION IS CONTRARY TO THE
INTENT OF THE PROGRAM AND IS PROHIBITED BY REF B. "COMMANDING
OFFICERS SHALL APPROVE EAWS DESIGNATION FOR ONLY THOSE ENLISTED
PERSONNEL PERMANENTLY ASSIGNED TO THEIR COMMAND, WITH THE
EXCEPTION OF SEAOPDET PERSONNEL." ANY SAILOR ATTACHED TO A TYPE 4
COMMAND IN THIS SITUATION WILL HAVE NO OPPORTUNITY TO QUALIFY AND,
THEREFORE, SHOULD SUFFER NO ADVERSE EFFECTS ON THEIR ADVANCEMENT
ELIGIBILITY DUE TO HAVING NO WARFARE PIN.

Q. HOW ARE WE GOING TO GRANDFATHER THE OLD PROGRAM?

A. THERE WILL BE NO GRANDFATHERING. IMPLEMENTATION OF THE NEW
EAWS PROGRAM AND GUIDELINES BECAME EFFECTIVE 30 SEP 98. HOWEVER,
ALL PERSONNEL WHO WERE ENROLLED IN THE PROGRAM PRIOR TO 30 SEP 98,
USING NAVEDTRA 43423-D, DATED SEP 95, AND ARE SIGNIFICANTLY
THROUGH THE PROCESS OF GATHERING SIGNATURES IN THAT BOOK, I.E. 75

SHOULD BE ALLOWED TO COMPLETE THEIR QUALIFICATION USING NAVEDTRA 43423-D. HOWEVER, IF THEY ARE NOT SIGNIFICANTLY THROUGH THE BOOK SIGNING PROCESS, I.E. LESS THAN 75 PER CENT COMPLETE, THEY SHOULD BE GIVEN THE NEW COMMON CORE PQS, NAVEDTRA 43902, AND THE APPLICABLE UNIT SPECIFIC PQS. ANY SIGNATURE ACQUIRED IN THE OLD BOOK MAY BE TRANSFERRED IAW REF D, AND THE QUALIFICATION COMPLETED UNDER THE GUIDELINES OF THE NEW PROGRAM. AS OF 30 SEP NO ONE SHOULD HAVE BEEN ENROLLED UNDER THE OLD PROGRAM.

Q. WHEN AND HOW WILL I GET NEW PQS BOOKS?

A. ALL PQS BOOKS HAVE BEEN DISTRIBUTED ON A CD. THE CD IS FROM NAVAL EDUCATION AND TRAINING PROFESSIONAL DEVELOPMENT AND TECHNOLOGY

CENTER, DATED 30 SEP 98, VOLUME NUMBER N6832200027. IT IS NOT TITLED AS A WARFARE PROGRAM CD. THE CD WAS SENT TO EVERY TYPE 2 AND 4 SEA DUTY COMMAND, PLUS THE NORMAL PQS DISTRIBUTION LIST. THEY WERE MAILED TO THE TRAINING/ESO DEPARTMENT. NO WHOLESALE PRINTING AND STOCKING IN THE SUPPLY SYSTEM IS CURRENTLY BEING PLANNED FOR THE PQS BOOKS. ALL PQS BOOKS ARE AVAILABLE VIA THE INTERNET AT THE NETPDTC WEB SITE (WWW.CNET.NAVY.MIL/NETPDTC/PQS/DEFAULT.HTM), AND THE CNO (N889H) WEB SITE (WWW.AVTECHTRA.NAVY.MIL).

Q. WHEN WILL THE NEW OPNAV EAWS INSTRUCTION COME OUT?

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A. THE NEW OPNAV INSTRUCTION FOR ENLISTED AVIATION WARFARE, REF B, WAS SIGNED 10 AUG 98. IT WILL BE DISTRIBUTED VIA NORMAL CHANNELS. HOWEVER, IT CAN BE DOWNLOADED NOW FROM THE CNO (N889H) WEB SITE (WWW.AVTECHTRA.NAVY.MIL).

Q. HOW WILL PERSONNEL WHO ARE ATTACHED TO A CVW STAFF OR A BATTLE GROUP STAFF QUALIFY OR REQUALIFY?

A. BY INSTRUCTION, AFLOAT STAFFS ARE NOT AUTHORIZED TO ESTABLISH THEIR OWN QUALIFICATION PROGRAM. HOWEVER, PERSONNEL ATTACHED TO THESE STAFFS MAY QUALIFY/REQUALIFY UTILIZING THE PROGRAM OF THE SHIP TO WHICH THEY ARE ATTACHED. I.E., CVW STAFF WOULD ENROLL IN AND COMPLETE THE EAWS COMMON CORE AND THE EAWS CV/CVN UNIT SPECIFIC PQS ABOARD THE CARRIER THEY DEPLOY IN. THIS WOULD ALSO SATISFY THE REQUAL PROCESS FOR THOSE PREVIOUSLY QUALIFIED.

Q. WHO IS RESPONSIBLE FOR ADMINISTERING THE PROGRAM?

A. REFERENCE B ESTABLISHES THE COMMAND MASTER CHIEF AS THE COMMAND EAWS PROGRAM COORDINATOR.

Q. WHAT DETERMINES IF A SAILOR IS NOT RECOMMENDED FOR ADVANCEMENT DUE TO NOT QUALIFYING AS EAWS?

A. REFERENCE A ESTABLISHES THE REQUIREMENT FOR ALL E5 PERSONNEL ASSIGNED TO ELIGIBLE TYPE 2 OR 4 SEA DUTY COMMANDS TO BE WARFARE
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QUALIFIED IN ORDER TO ADVANCE TO PAYGRADE E6. HOWEVER, RECOMMENDATIONS SHOULD BE MADE BASED ON THE COMMANDING OFFICERS ASSESSMENT OF SIGNIFICANT PROGRESS AND/OR OPPORTUNITY. THIS ASSESSMENT SHOULD BE BASED ON INPUT FROM THE COMMAND MASTER CHIEF AND THE SUPERVISORY CHAIN OF COMMAND. OBVIOUS AND FLAGRANT FAILURE TO COMPLETE QUALIFICATION IN THE REQUIRED TIME IS GROUNDS FOR A MARK OF SIGNIFICANT PROBLEMS IN THE PROMOTION RECOMMENDATION SECTION OF THE ENLISTED EVALUATION. HOWEVER, ONCE A SAILOR WHO, FOR WHATEVER REASON, HAS NOT QUALIFIED ON SEA DUTY, TRANSFERS TO SHORE DUTY,

THEY NO LONGER HAVE THE OPPORTUNITY TO QUALIFY IN A WARFARE PROGRAM. PROMOTION RECOMMENDATIONS BY SHORE DUTY COMMANDERS AND COMMANDING OFFICERS SHOULD BE BASED ON ACCOMPLISHMENTS DURING THE CURRENT REPORTING PERIOD AND NOT BASED ON FAILURE TO QUALIFY AT A PREVIOUS SEA DUTY COMMAND. THERE IS NO INTENT WITH THIS PROGRAM TO PERMANENTLY INJURE ANY SAILORS ABILITY TO ELIGIBLE FOR ADVANCEMENT. Q. WHEN DO I REQUALIFY?

ALL PERSONNEL CURRENTLY ASSIGNED TO DUTY COMMANDS WHO ARE ALREADY QUALIFIED ARE NOT REQUIRED TO REQUALIFY UNTIL THEY ARE REASSIGNED TO SEA DUTY FOLLOWING THEIR SHORE DUTY TOUR. ONCE THEY ARE REASSIGNED TO TYPE 2 OR 4 SEA DUTY, REQUAL MUST BE

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BE ACCOMPLISHED IAW REFERENCE B.

Q. WHAT ABOUT E5 PERSONNEL WITH LESS THAN 18 MONTHS REMAINING ON SEA DUTY WHEN THIS INSTRUCTION TOOK EFFECT?

A. THEIR RECOMMENDATION FOR PARTICIPATION IN THE E6 ADVANCEMENT CYCLE SHOULD NOT BE AFFECTED. IF, BY THE TIME THEY ARE TRANSFERRED FROM SEA DUTY TO SHORE DUTY, THEY HAVE NOT COMPLETED QUALIFICATION AND HAVE NOT EXCEEDED THE 18 MONTH TIME LIMIT THERE SHOULD BE NO ADVERSE EFFECT ON THEIR ADVANCEMENT ELIGIBILITY.

Q. SOME OF THE REFERENCES IN THE UNIT SPECIFIC PQS BOOKS ARE CLASSIFIED CONFIDENTIAL. NOT ALL PERSONNEL ARE U.S. CITIZENS AND PAGE 02 RUENAAA6954 UNCLAS

THEREFORE CANNOT OBTAIN CLEARANCES. THEREFORE, ARE PORTIONS OF THE PQS WAIVERABLE DUE TO CITIZENSHIP.

A. NO. SPECIAL CARE WAS TAKEN TO ENSURE THAT REFERENCES WERE BASIC AND AVAILABLE TO ALL HANDS. IN CERTAIN CASES, WHERE UNIT MISSION IS CLASSIFIED, I.E., ES3, EP3, E6A, ETC., CERTAIN REFERENCES MAY BE CONFIDENTIAL. HOWEVER, THE SECTIONS OF THE CLASSIFIED REFERENCES THAT WERE USED FOR EAWS ARE ALL UNCLASS. NO ONE SHOULD EVER HAVE A PROBLEM OF NOT BEING ABLE TO USE ANY REFERENCE LISTED IN ANY OF THE PQS BOOKS.

Q. HOW LONG WILL THE 2 POINT CREDIT TOWARD ADVANCEMENT LAST?

A. REF A STATES THAT ADVANCEMENT POINTS PRESENTLY AWARDED FOR WARFARE QUALIFIED SAILORS ADVANCING TO E6 WILL BE ELIMINATED BY THE SEPTEMBER 2000 EXAM CYCLE BUT WILL BE RETAINED FOR THOSE SAILORS ADVANCING TO E4 AND E5. (QUALIFICATION MUST BE MAINTAINED CURRENT AT FOLLOW-ON COMMANDS IN ORDER TO RETAIN ADVANCEMENT POINT CREDIT.)

Q. CAN I GET THE COMMON CORE BOOK AND START GETTING SIGNATURES WHILE I AM ON SHORE DUTY?

A. NO. IN ACCORDANCE WITH REF A, ONLY ELIGIBLE TYPE 2 OR 4 SEA DUTY COMMANDS ARE AUTHORIZED TO PARTICIPATE IN OR ESTABLISH A WARFARE QUALIFICATION PROGRAM. REF D SETS GUIDELINES FOR PERSONNEL

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DESIGNATED AS PQS QUALIFIERS. THOSE WHO CAN SIGN OFF LINE ITEMS IN A PQS BOOK, MUST BE DESIGNATED IN WRITING BY THE COMMANDING OFFICER.

IF THE COMMAND IS NOT AUTHORIZED A PROGRAM, THE COMMANDING OFFICER CANNOT DESIGNATE QUALIFIERS. THEREFORE, A SHORE DUTY COMMAND SHOULD NOT HAVE ANYONE SIGNING LINE ITEMS IN AN ENLISTED WARFARE PQS BOOK. ANY SIGNATURES OBTAINED IN THIS MANNER ARE INVALID.

Q. DO I HAVE TO BE A PETTY OFFICER TO QUALIFY?

A. NO. REFERENCE B STATES THAT ALL PERSONNEL E3 AND ABOVE MAY QUALIFY. HOWEVER, E3 PERSONNEL MUST COMPLETE ALL REQUIREMENTS FOR ADVANCEMENT TO THE NEXT HIGHER PAY GRADE PRIOR TO ENROLLING IN THE EAWS PROGRAM.

Q. SHOULD I WRITE A LOCAL INSTRUCTION FOR MY PROGRAM?

A. NO. REFERENCE B IS THE GOVERNING INSTRUCTION, AND REFERENCE D ESTABLISHES GUIDELINES AND RULES FOR ESTABLISHING A PQS PROGRAM. THERE IS NO NEED FOR LOCAL INSTRUCTIONS.

Q. IS THE AVIATION MAINTENANCE REQUIREMENTS SUPERVISOR COURSE STILL A PREREQUISITE?

A. NO. THE ABOVE MENTIONED COURSE HAS BEEN PULLED FROM CIRCULATION AND IS NO LONGER AVAILABLE.

3. IT SHOULD BE EMPHASIZED THAT HIS PROGRAM IS ONLY MANDATORY FOR
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UNQUALIFIED BY AND ABOVE PERSONNEL AND FOR NEWER REPORTING
QUALIFIED PERSONNEL WHO MUST REQUALIFY. ALL OTHER PERSONNEL E4
AND BELOW WHO WISH TO QUALIFY MAY DO SO AT THE DISCRETION OF THE
COMMANDING OFFICER AND THE COMMAND MASTER CHIEF. THEIR DECISION
TO ALLOW PARTICIPATION MAY BE STRONGLY INFLUENCED BY THE DEMANDS
PLACED ON THE PROGRAM ADMINISTRATORS WITHIN THE COMMAND BY THE
NUMBER OF PERSONNEL WHO INITIALLY MUST ENROLL AND
QUALIFY/REQUALIFY. AS WITH ANY OTHER NEW INNOVATION IN A PROGRAM,
PATIENCE, UNDERSTANDING, AND TEAMWORK ARE PARAMOUNT TO SUCCESS.
AS WE GO FORWARD WITH THE IMPLEMENTATION OF THIS NEW AND REFINED
PROGRAM, NEW QUESTIONS MAY ARISE. THE FORCE MASTER CHIEFS ARE THE
MODEL MANAGERS FOR THE NAVY ENLISTED AVIATION WARFARE PROGRAM.
RATHER THAN ATTEMPTING TO APPLY INTERPRETATION TO AN INSTRUCTION
THAT NEEDS NO INTERPRETATION, FURTHER INQUIRIES SHOULD BE MADE
THROUGH RESPECTIVE TYCOM FORCE MASTER CHIEFS, AFCM (AW) J. J.
ELLIOT, COMNAVAIRLANT, PHONE (757) 444-8666, OR DSN 564-8666, AND
AFCM (AW) BILLY ALLEN, COMNAVAIRPAC, PHONE (619) 545-4780 OR DSN
745-4780.//

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